Business Intelligence Internship (HR Analytics)

(MARBI2208)

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Role

This is an exciting opportunity for a self-disciplined student interested in data analytics, ideally with an interest in HR. Mentored throughout by the Senior HR Manager (systems and processes Europe) the successful candidate will support the HR function and provide insight into the effectiveness of current operations. Duties will include supporting several projects around HR and Talent Acquisition, HR data auditing, analytics and visualization, administrative tasks and HR data research to support the HR function. For the selected candidate, this will be a rewarding experience with this prestigious company and a great addition to CV and career prospects.

Tasks

- HR Data Auditing
- Updating databases
- Support data delivery for the Quarterly Business Review
- Building and developing stakeholder relationships
- Research HR data trends
- Develop HR data visualisations using Excel and Power BI

Desired Skills

- Studying for a degree in any discipline, with an emphasis on data analytics
- Understanding of Human Resources data
- Good analytical and problem-solving skills
- Ability to work independently and as a part of a team
- Exceptional attention to detail and accuracy
- Ability to work to strict deadlines
- Strong Excel knowledge
- Experience using Power BI and data visualization tools
- Passion for visualising data

The Host Company

Our host is one of the largest hotel chains in the world. They have operations in over 300 locations just across Europe and an even greater number of brands internationally. They offer fantastic opportunities, for the right candidates, to grow and succeed. As one of the largest companies in the hospitality sector, they are still expanding their offices in central London and are seeking a talented individual to support with driving future success.