



# ESPA

## Human Resources Internship for French Speakers

(FUTHR1510)

### Apply here

#### Start date

December/January 2019

#### Duration

6 months

#### Languages

FRENCH Speakers with good spoken and written English levels are required (B2 onwards)

#### Location

Bath, England

The setting is a UNESCO world heritage site in the South West of England. It is one of only two European cities with this status (the other being Venice). The world-famous Roman Baths and other attractions bring 4.5 Million visitors per year and a very international feel. The city also hosts two great universities. It has wonderful cultural experiences & festivals throughout the year.

#### Are you eligible?

Are you a registered student?

Or

Are you eligible to participate in the Erasmus+ programme?

#### Benefits

See website for details of all ESPA benefits. For all internships over 6 months, additional benefits will be paid. Details available at interview.

### Role

This is a fantastic opportunity for HR students to gain practical experience in international business. Mentored through by the EMEA head of HR, you will assist this multi-million pound company to develop its HR processes for their recently acquired French magazine. It will be a perfect opportunity to learn about the HR aspects of a global-company and it will certainly be an excellent starting point for your future HR career.

### Tasks

- Research the common and best HR practices in France
- Presenting your findings to the HR director
- Project support including reorganisations, the implementation of a new HR system and employee relations matters
- Staff integration of a recently acquired business into the parent HR systems
- General HR administration

### Desired Skills

- Degree in Business, HR or Social Sciences
- Good organisation skills
- The ability to work in teams and autonomously
- Good communication and presentation skills
- Demonstrate high level of energy, drive, enthusiasm and commitment.

### The Host Company

One of the global leaders in the media-industry who publish over 200 magazine titles a year, with nearly 500,000 global subscribers through their online platform and 48 million monthly web visitors. Their market leading portfolios are renowned for Technology and Gaming, as well as Music, Film, Photography, Field Sports, Science & Knowledge and the Creative & Design sectors.